

Onondaga Golf & Country Club

Job Description

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| **Department:** | Green & Grounds | **Reports To:** | General Manager |
| **Position:** | Golf Course Superintendent | **Job Status:** | Full-Time |
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# Position Summary

Onondaga Golf and Country Club is seeking a Golf Course Superintendent who is a highly motivated, organized, and energetic team leader. The Superintendent is responsible for the daily operation of golf course and Club grounds maintenance, capital improvement projects, and management of department personnel.

# Essential Job Functions

* Assists in planning and supervising the maintenance of all areas of the golf course
* Responsible for determining irrigation requirements and setting up nightly irrigation
* Implements fertility and pesticide programs and monitors effectiveness.
* Schedule and perform water amending i.e., acid and wetting agents
* Scout golf course for disease, nutrient response and longevity, soil moisture, and course details
* Supervises pesticide applications and ensures properly calibrated pesticide application equipment
* Supervises and participates in the operation, repair and maintenance of pumps, irrigation systems, central irrigation computer, and drainage systems.
* Assists in Human Resource Management (record-keeping) and evaluations, implementing employee training and safety programs, personnel discipline/conflict resolution, seasonal employee hiring, and may also modify the daily work schedule based on professional interpretation.
* Communication with related departments as needed/daily basis
* Leads snow removal operations
* Record keeping of all pesticide and fertilizer applications and man hours
* Maintain organization and cleanliness of maintenance facility
* Maintain other recreational areas associated with club property
* Always exemplify professionalism

# Candidate Qualifications

* Minimum 2-5 years’ experience as a Golf Course Superintendent or 1st Assistant
* Minimum 2-year Degree or Certificate in Turf Management or related field
* Pesticide Application License - Required
* Class A Certification by the Golf Course Superintendents Association of America -Preferred
* Valid Driver's License
* Computer skills required, including use of Microsoft Word and Excel

# Requirements

* Knowledge of management and maintenance of greens, fairways, roughs, and bunkers
* Knowledge of use and operating standards of equipment and tools used in golf course maintenance
* Skill in supervising, training, monitoring, evaluating, and motivating personnel
* Knowledge of safe use, mixing, and application of chemicals and commercial products
* Knowledge of the game of golf, golf rules, and methods of play.
* Knowledge of irrigation systems and water usage.
* Ability to anticipate personnel, equipment, and material requirements related to golf course maintenance and repair assignments
* Ability to work well under pressure, coordinate multiple tasks, and maintain a high level of attention to detail

# Salary and Benefits

Compensation is open and commensurate with qualifications and experience. The club offers an excellent bonus and benefit package along with Paid time off, Health, Dental, 401K and a GCSAA membership.